EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of Omnicell not to discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity and/or expression, national origin, age, marital status, genetic information, physical or mental disability or because he or she is a protected veteran. It is also the policy of Omnicell to take affirmative action to employ and to advance in employment, all persons regardless of race, color, religion, sex, national origin, age, marital status, genetic information, disability or protected veteran status, and to base all employment decisions only on valid job requirements. This policy shall apply to all employment actions, including but not limited to recruitment, hiring, upgrading, promotion, transfer, demotion, layoff, recall, termination, rates of pay or other forms of compensation and selection for training, including apprenticeship, at all levels of employment.

Employees and applicants of Omnicell will not be subject to harassment on the basis of race, color, religion, sex, sexual orientation, gender identity and/or expression, national origin, age, marital status, genetic information, physical or mental disability or because he or she is a protected veteran. Additionally, retaliation, including intimidation, threats, or coercion, because an employee or applicant has objected to discrimination, engaged or may engage in filing a complaint, assisted in a review, investigation, or hearing or have otherwise sought to obtain their legal rights under any Federal, State, or local EEO law is prohibited.

The Omnicell senior management team and I are committed to the principles of Affirmative Action and Equal Employment Opportunity. In order to ensure dissemination and implementation of Equal Employment Opportunity and affirmative action throughout all levels of the company, Wendi Ellis, Director, Staffing has been selected as the Equal Employment Opportunity (EEO) Manager for Omnicell. One of the EEO Manager's duties will be to establish and maintain internal audit and reporting systems to allow for effective measurement of Omnicell's programs.

In furtherance of Omnicell's policy regarding Affirmative Action and Equal Employment Opportunity, Omnicell has developed a written Affirmative Action Program which sets forth the policies, practices and procedures that Omnicell is committed to in order to ensure that its policy of nondiscrimination and affirmative action is accomplished. This Affirmative Action Program is available in the Human Resources office for inspection by any employee or applicant for employment upon request, during normal business hours. Interested persons should contact Chris Zarbo, Senior Manager of Human Resources for assistance.

We request the support of all employees in accomplishing Equal Employment Opportunity.

Randall A. Lipps
August 26, 2014
Omnicell, Inc.